

Dealing with a Racist Incident

‘A racist incident is any incident which is perceived to be racist by the victim or any other person.’

The Steven Lawrence Inquiry, Recommendation 2.

If you hear or see, or a child tells you about a racist incident

Show belief and treat the concern seriously, even if it doesn't appear to you to be a racist incident.

Victim

(Alleged) Perpetrator

Investigate the incident then discuss what the child/young person/adult would like to happen. Follow this as far as possible while liaising with SLT.

Take steps to address the root causes of the behaviour in order for it to stop.
(See policy document for suggested ways of doing this)
Where appropriate, use restorative approaches.

Inform SLT (**incident record**) and parents/carers (**phone call**) of the incident explaining how the child is being supported and how the incident is being dealt with.

Give as much feedback as possible to the child as well as the parents/carers on actions and outcomes

Ensure that key staff are aware and can help monitor for future events/occurrences.

Revisit on a sustained basis, to check the impact of things which have been put in place to prevent reoccurrence and to check on the welfare of the child.

SLT will record on SEEMiS once the incident record is received.